

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is entered into this 28th day of November 2023 by and between the Board of Regents for the University of Nebraska (the "Board") and the University of Nebraska at Omaha Chapter of the American Association of University Professors ("UNO AAUP").

WHEREAS, the Board and the UNO AAUP have entered into a collective bargaining agreement (the "CBA") with an effective date of December 1, 2023; and

WHEREAS, types of appointment are described in the 2023-2025 CBA section 3.3 (APPOINTMENTS) and procedures for promotion and other changes in appointment are described in sections 3.3 and 3.5 (REAPPOINTMENT, PROMOTION, AND GRANTING OF CONTINUOUS APPOINTMENT); and

WHEREAS, and the Board and the UNO AAUP have discussed possible differences in interpretation of the procedures for specific changes in the type of appointment held by a Unit Member;

NOW THEREFORE, the Board and the UNO AAUP agree henceforth as follows:

1. The administration of the University of Nebraska at Omaha will not unilaterally change the appointment of a tenure-track faculty Unit Member to a non-tenure-track appointment absent a request from the Unit Member and upon notice to the UNO AAUP, and will continue to follow the procedures described in CBA sections 3.3 and 3.5.
2. The administration of the University of Nebraska at Omaha will not unilaterally change the appointment of a Unit Member in a Special Appointment to a Specific Term Appointment.

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By 

Its UNO Senior Vice Chancellor

UNIVERSITY OF NEBRASKA AT OMAHA CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

By 

Its: President