

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is entered into this 11 day of APRIL, 2023 by and between the Board of Regents for the University of Nebraska (the "Board") and the University of Nebraska at Omaha Chapter of the American Association of University Professors ("UNO AAUP").

WHEREAS, the Board and the UNO AAUP have entered into a collective bargaining agreement (the "CBA") with an effective date of July 1, 2023; and

WHEREAS, Article 1, Definition of Terms, provides, in a manner consistent with Section 3.3.1 of the Bylaws of the Board of Regents of the University of Nebraska, that the "academic year" is the nine (9)-month period beginning seven (7) days before the first day of classes for the Fall Term; and

WHEREAS, the CBA provides for the scheduling of an instructional session of approximately three weeks between the end of fall and the beginning of spring semester (the "Interim Session"), which may, but is not required to, be offered to Unit Members who are appointed for an academic-year term, and acceptance of an appointment for the Interim Session shall be in the sole discretion of the Unit Member; and

WHEREAS, the 2023/2024 academic year for the University of Nebraska at Omaha ("UNO") campus has been established and includes the following:

1. The first day of 2023-2024 Fall Semester classes will be August 21, 2023;
2. The UNO Campus will be closed between December 22, 2023, and January 1, 2024;
3. On January 2, 2024, the Interim Session will begin;
4. On January 19, 2024, the Interim Session will end;
5. The first day of 2023-2024 Spring Semester classes will be January 22, 2024;
6. The last day of the 2023-2024 Spring Semester classes will be May 11, 2024;
7. The 2023-2024 Spring Semester Finals week will be May 11-16, 2024;
8. The 2023-2024 Spring Semester Commencement will be May 17 or 18, 2024; and

WHEREAS, the 2024/2025 academic year for the University of Nebraska at Omaha ("UNO") campus has been established and includes the following:

1. The first day of 2024-2025 Fall Semester classes will be August 26, 2024;
2. The UNO Campus will be closed between December 23, 2024, and January 1, 2025;
3. On January 2, 2025, the Interim Session will begin;

4. On January 17, 2025, the Interim Session will end;
5. The first day of the 2024-2025 Spring Semester classes will be January 21, 2025;
6. The last day of the 2024-2025 Spring Semester classes will be May 10, 2025;
7. The 2024-2025 Spring Semester Finals week will be May 10-16, 2025;
8. The 2024-2025 Spring Semester Commencement will be May 16 or 17, 2025; and

WHEREAS, the parties would like to clarify the obligations during the Interim Session of those Unit Members who do not teach during the Interim Session; and

WHEREAS, the parties would like to clarify the obligations of academic year Unit Members following the Spring Semester Commencement;

NOW THEREFORE, the Board and the UNO AAUP agree as follows:


1. The following shall apply to those Unit Members who are engaged in the instruction of students and who do not teach during the Interim Session:
 - a. During the periods from January 2 to January 14, 2024 and January 2 to January 12, 2025, Unit Members other than those mentioned in subparagraph c., below, shall not have work obligations beyond their normal preparation for teaching classes during the 2023-2024 Spring Semester and the 2024-2025 Spring Semester.
 - b. For the periods from January 16 to January 21, 2024 and January 13 to January 20, 2025, colleges and departments will be asked to minimize obligations for faculty without administrative obligations.
 - c. During the periods from January 2 to January 21, 2024 and January 2 to January 20, 2025, Unit Members with an auxiliary appointment will be required to fulfill their administrative obligations.
 - d. During the periods from January 2 to January 21, 2024 and January 2 to January 20, 2025, Unit Members without an auxiliary appointment, will be allowed, but will not be required, to fulfill their administrative obligations.
2. All Unit members shall have until May 24-25, 2024 and May 23-24, 2025 to complete the responsibilities required by Section 3.3.1 of the Bylaws of the Board of Regents of the University of Nebraska. Unit Members on an Academic Year contract will not be assigned duties beyond Commencement Day, other than completing the grading of student work and submitting final grades, unless such Unit Member or Members hold an auxiliary appointment or performing distinct, budgeted service during the summer sessions.

3. Scheduled dates for campus business and administrative operations, such as dates for annual review, promotion and tenure, and course scheduling may be required to be adjusted. In such a case these dates shall not be adjusted to occur sooner than required and shall not be delayed more than one-week.

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

By _____

Its _____


CHIEF NEGOTIATOR

UNIVERSITY OF NEBRASKA AT OMAHA CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

By _____

Its: Chief Negotiator

